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Markus Müller Corina Lendfers Wiebke Lickert
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Veränderungsprozesse sind oft komplex und langwierig die üblichen tools zur linearen planung funktionieren da nicht mehr das
change playbook zeigt wie ein spielerisches und agiles vorgehen umgesetzt werden kann das kernstück ist der change playkit dieser
werkzeugkasten umfasst zahlreiche hilfsmittel mit denen man veränderungsprozesse visuell und spielerisch planen und gestalten kann
zur visualisierung dient die change canvas ein beispielhaftes unternehmen exemplio ag taucht mit einem fiktiven veränderungsprozess
immer wieder als roter faden im buch auf und zeigt wie man am besten mit dem change playkit und der canvas arbeitet inhalt wie
man sich in komplexen transformationen spielerisch an lösungen herantastet human centered design als agiles mindset im
veränderungsprozess prototyping im veränderungsprozess kreativmethoden für einen change das change poster für private
veränderungen

morgens keine lust zum aufstehen magenschmerzen beim gedanken an den job lustlos generet frustriert wer fragen wie diese mit ja
beantwortet für den stehen die zeichen auf aufbruch auf veränderung auf reflexion mit fünf kindern sind corina und michael 2013
aufgebrochen aus ihrem haus in der schweiz nach portugal auf ein segelboot ohne segelerfahrung dafür mit einem ganz klaren ziel sie
wollten ihre bedürfnisse nach freiheit und selbstbestimmung leben inzwischen haben sie zweimal den atlantik überquert in
verschiedenen kulturen gelebt und ihr sechstes kind auf dem boot in der karibik zur welt gebracht mit ihrem ratgeber machen corina
und michael mut zum aufbruch sie zeigen wie aufbruch gelingen kann im kleinen wie im großen wie wir unsere echten bedürfnisse
wiederfinden ziele entwickeln und umsetzen und mehr selbstbestimmung entwickeln können auch ohne materiellen reichum

worte haben keine energie solange sie kein bild auslösen wusste schon virginia satir für systemisches arbeiten sind verschiedene
sichtweisen auf die wirklichkeit es und deren beschreibung zentral es geht darum strukturen und muster zu erkennen und zu
verändern ein wunder dass die einfache visu bildsprache die jeder lernen kann noch nicht zum standardwerkzeug für die arbeit mit
menschen gehört das möchten wiebke lickert und franziska brauner mit diesem illustrierten werkstattbuch inklusive mini workshop
zum download ändern sie zeigen wie visualisierung funktioniert und wie sie sich mit systemischem arbeiten verbinden lässt sie
erklären unterhaltsam wie aufmerksame beobachtung und strukturierung von inhalten mit dem stift helfen können komplexität zu
reduzieren und wesentliches auf den punkt zu bringen keine angst wenn zeichnen noch nie so ihr ding war mit diesem buch lernen sie
schritt für schritt wie sie einfache icons und figuren selbst gestalten und ihren eigenen stil entwickeln zahlreiche beispiele anleitungen
und vorlagen machen es möglich der beraterrische möglichkeitsraum erweitert sich dadurch erheblich setzen sie visualisierungen in der
konzeptionellen arbeit ein strukturieren und dokumentieren sie prozesse lerninhalte oder eigene gedanken nutzen sie sie für
präsentationen flipcharts arbeitsblätter oder homepages die einsatzmöglichkeiten sind vielfältig ob im eins zu eins setting oder in
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